

Reporting Team,
United Nations Global Compact
68 Third Avenue, FL 12
New York, NY 10017

Dear Sirs,

Re: Communication on Engagement

As part of its commitment to the United Nations Global Compact (UNGC), IDS' work has been guided by the ten principles of the Compact that speak to issues of human rights, labour, the environment and anti-corruption in the following ways.

Since our last Communication on Engagement, IDS has increased efforts to strengthen the equality, diversity and inclusivity agenda for those who work or study at IDS. Spearheaded by the IDS Equalities Champions Group, an ambitious and wide-ranging action plan to take forward our equality, diversity and inclusion agenda throughout this next period has been developed. The plan will, among other things, remove barriers to attracting a diverse field of applicants to our recruitment initiatives and reinforce our commitment to being a disability confident employer and focus efforts on reducing our gender pay gap.

Since 2020, we have developed a new Environment Policy and supported the work of the Climate Action Task Force, leading to the publishing of our first greenhouse gas emissions audit, highlighting the need for IDS to take significant steps towards reducing air travel which contributes to over 60% of the Institutes emissions. Our response to the ongoing Covid-19 pandemic has enabled IDS to advance its use of technology and to innovate in how we collaborate on international research and initiatives that will significantly reduce air travel in the future.

Our cutting-edge research, underpinned by the IDS [Vision and Strategy](#), continues to intersect through the UNGC Principles, with commitments to upholding climate and environmental justice, reducing extreme inequalities, fostering healthy and fulfilling lives and nurturing inclusive, democratic and accountable societies. Our [2021 Annual Review](#) highlights how our researchers, staff and partners uphold our commitments through our research.

The IDS Board, its senior leadership team and its staff are delighted to provide continued support for the Global Compact and to renew our ongoing commitment to the Principles.

Yours sincerely,



Tim Catherall
Director of Finance and Operations